



## Trainee Gymnastics Coach

Maldon Gymnastics Club (formerly Blackwater Gymnastics Club) is a fast-growing, 4-year-old club with a friendly and supportive coaching team. We are currently based in Tolleshunt D'Arcy and are relocating to an exciting new **5,000 sq ft facility in Maldon**, with plans to open from **February**.

We offer recreational, squad and mini-squad training, compete in **NGA competitions**, and deliver **SEN** and **Home Education** sessions. In the **2025 NGA season**, 10 out of 11 competing gymnasts qualified for **National Finals**, with many achieving all-around and apparatus medals — a fantastic achievement for a young club. We also run weekend birthday parties and are developing a dedicated party team.

### Location

Maldon

### Hours

- Tuesday & Thursday: 4:30pm – 7:30pm (until qualified)
- Minimum 6 hours per week, working alongside an experienced coach initially
- This role will lead to additional hours as experience and qualifications develop
- 39 weeks per year (term time), plus some availability during selected school holidays and half-terms

Holiday sessions are shared fairly across the coaching team to ensure everyone can take time off.

### Rate of Pay

Pay: Minimum wage (to be reviewed upon completion of the Level 1 qualification)

Employment status: Initially self-employed

Probation period: 3 months

### Working Environment

We pride ourselves on creating a warm, positive, and encouraging environment where every child progresses at their own pace. We focus on individual development — supporting gymnasts to move forward when they are ready, rather than holding them back.

### Role Overview & Duties

For the first two months, you will deliver sessions alongside experienced coaches to develop your understanding of session structure and expectations. After this period, you will be allocated recreational groups across a range of ages.

Key responsibilities include:

1. Preparing session set-ups and liaising with other coaches
2. Delivering positive, progressive, and enjoyable sessions
3. Acting as a positive role model and motivating gymnasts and colleagues
4. Assisting at competitions and club events
5. Communicating effectively with parents regarding gymnast progress

6. Supporting fundraising events when required
7. Undertaking all mandatory training required for the role
8. Completing reasonable additional duties when required

### **Essential Requirements**

We are seeking someone who is genuinely committed to developing a career in gymnastics coaching, not someone who just wants to “give it a try.” Coaching experience is not essential; however, an interest in gymnastics and any previous involvement in the sport, including as a child, would be beneficial.

The ideal candidate will be:

- Flexible, committed, patient, and positive
- A strong team player
- Passionate about working with children
- Open to ongoing training and professional development

An enhanced DBS check is required.

### **Aptitude, Skills & Abilities**

- Good leadership skills
- Ability to work effectively as part of a team
- Strong organisational skills
- Ability to work independently and use initiative
- Ability to build positive relationships with gymnasts, parents, and colleagues
- Availability for occasional evenings and weekends
- Willingness to undertake required training (coaching, judging, safeguarding, first aid)
- Flexible approach, including occasional short-notice cover

### **How to apply**

If you're interested in joining our team, please complete the application form on our website under 'Vacancies'.